**NAME OF BUSINESS**

**HEALTH AND SAFETY**

**CODE OF CONDUCT**

**Introduction:**

* The Code of Conduct has been introduced for use in the business operation. For the purposes of this Code of Conduct, the Business operations, includes all the land and buildings at the address, but does not apply to the Business Manager’s residence (including surrounding gardens).
* The Code of Conduct has been compiled by the Management of this Business to comply with the requirements of the Health and Safety at Work Act 2015.
* We will actively promote the Code of Conduct to ensure the working environment on this Business is as far as reasonably practicable free from hazards.
* All workers, Contractors, Sub-Contractors, Worker’s Family Members and Visitors must comply with the Business Health and Safety Code of Conduct.
* Non-compliance with any provisions of the Code of Conduct will be viewed as serious misconduct. Any acts or omissions of Workers that endanger the health and safety of Workers or other persons may result in summary dismissal without notice.
* All Workers will have the Code of Conduct for this Business explained to them so that they are fully aware of its importance. They will be required to sign and date a copy of the Code of Conduct and will be given a copy.
* All New Preferred Contractors and Sub-Contractors are required to sign a Contractor’s Agreement as set out in this Health and Safety System.
* The Code of Conduct will be included, as a topic, in the regular reporting under the Health and Safety, for workplace documented compliance.
* The Code of Conduct is to be reviewed annually.

*I have read, understood and agree to abide by the Health & Safety Policy and Health & Safety Code of Conduct of this Business.*

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| **Date Reviewed:** | |  | | **Signature:** |  | | |
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This Health and Safety Policy will be reviewed annually.